



SUSTAINABILITY REPORT 2023

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INTRODUCTION

With the 2016 Budget Law, the Benefit Company regime is introduced in Italy, the aim of which is to reconcile the purpose of business with the purpose of common good (i.e. the impact on environmental, social and governance (ESG) factors). The Benefit Company pursuant to and for the purposes of the Law of 28 December 2015 no. 208, art. 1, paragraphs 376 - 384, intends to pursue one or more purposes of common benefit, operating in a responsible, sustainable and transparent manner towards people, communities, territories, the environment, cultural and social assets and activities, entities and associations and other stakeholders.

SEL Srl, as a Benefit Corporation established in 2023, pursues the following common benefit purposes:

- to promote a commitment to sustainability in transport, logistics and event management activities by actively involving customers and suppliers in the development of virtuous and low-impact operating models
- promote the values of sport to generate a positive impact on people and communities,
 - o on the environment and territories, on the way companies work;
- promote people's health and wellbeing through the adoption of lifestyles characterised by forms of responsible mobility and sports practice accessible to all;
- promote collaboration and synergy with non-profit organisations, foundations, associations, administrations, companies and entrepreneurs whose purpose is aligned and synergic with that of the Company, in order to contribute to their development and amplify the positive impact of their work
- contribute by their commitment and example to the dissemination and implementation of the UN 2030 Agenda objectives in corporate strategies;

The ownership and management of **SEL Srl** are firmly convinced that sustainability is the critical success factor for the coming years and therefore they are committed to defining and implementing corporate strategies that guarantee the measurement, control and reduction of their impacts, the continuous improvement of processes and working conditions for personnel and the entire supply chain. Particular attention is paid to the awareness and active involvement of all company stakeholders in order to acknowledge and meet their expectations.

The transformation into a Benefit Company represents an important moment in terms of recognition, valorisation and confirmation of **SPORT & EVENTS LOGISTICS Srl**'s commitment to sustainability, which had already been present in the company's strategy for some time and has now been formalised in legal terms as well. At the same time, it represents a new starting point towards more conscious behaviour and more ambitious goals that require the active involvement and contribution of all stakeholders, especially employees and collaborators, customers and suppliers.

We would like to thank all of them for what we have done together so far and encourage them to continue with enthusiasm and commitment on the road marked out, towards future goals of business and sustainable development.

SPORT & EVENTS LOGISTICS Srl Società Benefit
Il CEO Pier Carlo Bottero




1. THE COMPANY: ACTIVITIES, HISTORY AND GOVERNANCE

SEL Srl was founded in 2008 as a spin-off of a division of ARCESE Trasporti specialising in the logistics management of sports events. In the following 15 years, **SEL Srl** has strengthened and extended its expertise and market positioning, establishing itself as a leading company in its sector, a reference point for the world of sport and major international events.

SEL Srl is a private company, wholly owned by a Sole Shareholder who is also its Director (CEO); corporate governance is ensured by a Management Committee composed of first level managers and chaired by the Sole Director. The Management Committee defines the company's strategies and policies and directly oversees their implementation, thus ensuring full responsibility and involvement in the pursuit of objectives.

Commitment to the quality of its services and to customer satisfaction, attention to the environment and sustainability, and regulatory compliance aimed mainly at issues of safety in the workplace and data privacy have always been priorities in the company's actions; as proof of this, in addition to the various certifications possessed, in 2023 **SEL Srl** became a Benefit Company, appointing an internal Impact Manager.

				
Bottero Pier Carlo	Oreglia Luciana	Ferro Fabio	Fassi Silvia	Bargelli Francesco
CEO	HEAD OF FINANCE & ADMINISTRATION	HEAD OF HR & ORGANIZATION	HEAD OF SPECIAL PROJECTS	HEAD OF GENERAL BUSINESS

		
Veronese Guido	Naddeo Barbara	Versetti Walter
MANAGER OF QUALITY & SUSTAINABILITY	H&S and RSPP CONSULTANT	IT SPECIALIST

1.1 COMPANY AND OPERATING NETWORK

SEL Srl Società Benefit è un'azienda italiana indipendente, totalmente posseduta da un unico Socio.

SEL - Sport & Events Logistics S.r.l. Società Benefit Via Bruno Buozzi 28 10024 Moncalieri (TO) – ITALIA	Numero dipendenti al 31/12/2023 21	Fatturato complessivo al 31/12/2023 11.000.000 euro
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SEL Srl Società Benefit è rappresentata nel mondo attraverso i propri uffici di rappresentanza in Svizzera e in Olanda.


1.2 PARTNERSHIPS AND CERTIFICATIONS

In keeping with the pure spirit of sport, SEL Srl promotes sustainable forms of synergy and partnership that can create value for customers but also for those who collaborate.

COLLABORATIONS

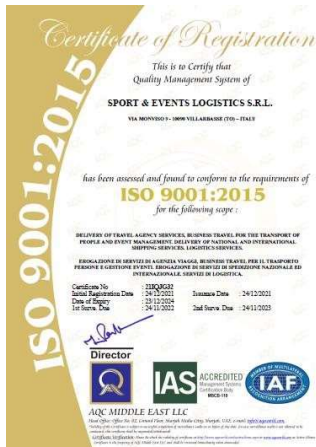
		
Tour operator specialising in cycle tourism	Sport Academy Supports young athletes on their way to becoming professionals	Bike festival and competitive and amateur mountain-bike race

	
Network of active and sustainable tourism enterprises	International festival dedicated to light electric mobility (e-bikes, cycling)

<p>UPDATE TO 23/07/2024</p> <p>During 2024, SEL Srl started new collaborations consistent with the defined benefit purposes; among them, the partnership with IMPATTO POSITIVO, on the occasion of the departure of the 107th Giro d'Italia on 04/05/2024 in Venaria Reale (TO), which will be extensively reported in the next sustainability.</p>	
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CERTIFICATIONS

At **SEL Srl** we believe in sport as an engine for change and growth. Offering increasingly integrated and quality solutions, creating long-term value for our stakeholders, is a key element in the management of our business. This means first and foremost adopting innovative, state-of-the-art solutions that are in line with the latest international standards and put people, the environment and the entire supply chain at the centre. The ISO certifications on quality, environment and safety are a precise and timely expression of our ongoing commitment in this area.



The above certifications were valid until the end of 31/12/2023; during the course of 2024, a total revision of the company's management systems and relative certifications will be carried out to bring them up to date with **SEL Srl's** current organisational situation and the changing needs of the market. On this occasion, new consultants and certifying bodies have already been identified with whom **SEL Srl** has decided to undertake this revision path, with the intention of strengthening the company's commitment to implementing and maintaining an integrated quality-environment-energy-safety-sustainability management system that can represent real added value for all stakeholders.

UPDATE TO 23/07/2024

SEL Srl is pleased to inform you that in accordance with its plans for 2023, on 16-18 July 2024, the certification body DEKRA TESTING&CERTIFICATION SRL successfully performed the audits for the issuing of the ISO9001 and ISO45001 certificates. The new certificates will soon be available for download from the following page of the SEL website.

<https://www.sel.it/it/company/certificazioni>

2. COMMITMENT TO BUSINESS

SEL Srl places corporate social responsibility at the centre of its operations and corporate philosophy, where ethics becomes an essential element in both the organisational and governance model. Operating in a responsible and sustainable manner is an imperative for the company in order to enhance the performance of customers and employees. To be healthy and competitive in the long term, the company must be able to generate value for its stakeholders; this value must be equally distributed between economic profitability and common benefit. Therefore, to generate value, a company must be both organised and sustainable.

SEL Srl's Code of Ethics, in place since 2020, has recently been integrated with the company's policies for sustainability, anti-corruption and against all forms of discrimination (protection of human rights, diversity and inclusion, gender equality).

2.1 MISSION, VISION AND VALUES

MISSION

#WEMOVESPORT

Our mission is to move sport: we collaborate on sports events to make them a unique and unforgettable experience. With our management, logistics and travel services we support athletes, teams and organisers in achieving their goals.

VISION

#WEMOVEPASSION

It is all about passion. Strong emotions of those who live for sport and believe that every sporting act can make the world a better place. We live in contact with passionate and ambitious athletes, teams and organisers. This drives us to do our best, every day. No goal is unattainable when we combine our passion with that of the athletes. We move people's passion. We move sport.

VALUES

Innovation, trust, courage, competence, optimism, dynamism: these are the cornerstones of **SEL Sri**'s value system. The company embraces values that reflect its fierce, always action-oriented spirit.

WE FIND CUSTOMISED SOLUTIONS	We support our customers with dynamic, fast and highly customised services.
WE MAKE A DIFFERENCE	We always give our best so that our customers can overcome their challenges.
TEAMWORK	We work in a team spirit among ourselves and together with our customers and suppliers.
STRATEGY AND ACTION	We leave nothing to chance, every service is thought out and executed with extreme care.
PASSION AND ENTERTAINMENT	We put passion into what we do to always make the customer experience unique.
MAKING HISTORY	We always want to be part of the story our customers write with their events.
HUMAN FACTOR	We believe in people and relationships, we cultivate intelligence and intuition.
THERE IS NO SUCH THING AS LUCK	We never trust in fate, we act with courage, resourcefulness and determination.
SPORT TEACHES US EVERYTHING	We are constantly training to improve our performance because the deserving wins.
GENERATE A POSITIVE IMPACT	We are aware of our impact and want to commit ourselves to living in a better world.

LOGISTICS

We organise transport for sporting events, from the accommodation of athletes to the shipment of equipment. We don't let borders and time zones hold us back: we assist teams and organisers every step of the way.

**AIR TRANSPORT****STORAGE AND DISTRIBUTION****SEA TRANSPORT****CARGO CHARTER****LAND TRANSPORT****MALLETS AND CRANES****CLEARANCE****ON-SITE COORDINATION****ATA CARNET****TRANSPORT OF VALUABLE
CARS****TRAVEL**

We take the athletes to the competition venue. As a sports events agency, we are very familiar with the dynamics of each competition and what a team may need: we leave no detail out when organising trips, transfers and accommodation for athletes.

**HOTEL****PASSENGER CHARTER****PLANE TICKETS****ON-SITE ASSISTANCE
AT EVENTS****TRANSFERS
AND CAR HIRE**

EVENTS

When we plan and manage an event, we want to create a unique atmosphere. This requires organisation, timeliness and commitment: we manage the workforce involved in the sports event and ensure that everyone contributes to a special experience - and lives it.



TRANSPORT OPERATIONS



TEMPORARY STRUCTURES



STAFF MANAGEMENT



HOSPITALITY & EXPO TRAILER



SET UP



SPECIAL SERVICES

SHIP TO CYCLE

Ship To Cycle is a door-to-door transport service for shipping your bicycle wherever you want safely and efficiently. The service is dedicated to individuals, groups and companies who need to move their bikes from one destination to another. The aim is to offer a solution that relieves the stress of bike transport by offering a wide range of services that can be customised according to different needs, whether professional sports, amateur cycling or tourism.

Ship To Cycle is a project born recently as an investment that SEL Srl decided to undertake in order to diversify its range of services also with the aim of making sustainable solutions available to its customers in order to favour ecological forms of mobility, sports practices and healthy lifestyles.



SHIP TO CYCLE

3. COMMITMENT TO THE COMMON GOOD

The internationally recognised reference standard guiding commitment to the common good is the UN 2030 Agenda for Sustainable Development. The Agenda defines 17 priority themes on which to implement the actions that each actor can take to make their own contribution to safeguarding our planet and improving living conditions on it.



On each of the 17 objectives, we are called upon to have an individual involvement that may be different, depending on the multiple roles we find ourselves playing; the results of our actions may also be different according to contexts and possibilities, but the important thing is to strive to contribute, defining our own path of sustainability. SEL Srl has made a precise commitment in this sense towards its stakeholders, formalising it with the choice of becoming a Benefit Society.

3.1 PROMOTING A CULTURE OF SUSTAINABILITY

SEL Srl, in addition to the business objective of ethically generating an economic profit through the performance of its activities, also pursues the objective of the common good based on respect for and protection of the planet and people. This commitment is embodied in the involvement of the company's stakeholders, the analysis of their needs and expectations and the implementation of the actions necessary to satisfy them, reconciling the pursuit of profit with attention to the social context.

The company is considered as an ecosystem that relates with multiple professional subjects, but also with the environment, the territory, and local communities, for each of which it must create value in the medium-long term, have a positive and beneficial impact, carefully avoiding to negatively affect the current equilibrium. The culture of sustainability stems from the education of individuals, from the adoption of a 'mindset' based on principles and values that guide daily activities at all levels. **SEL Srl** is committed to promoting the culture of sustainability not only as a business tool but also as a main objective of common good that is pursued through virtuous behaviour and through all activities that can foster the formation of a corporate and civic awareness of sustainable development issues.

3.2 STAKEHOLDERS AND MATERIAL TOPICS

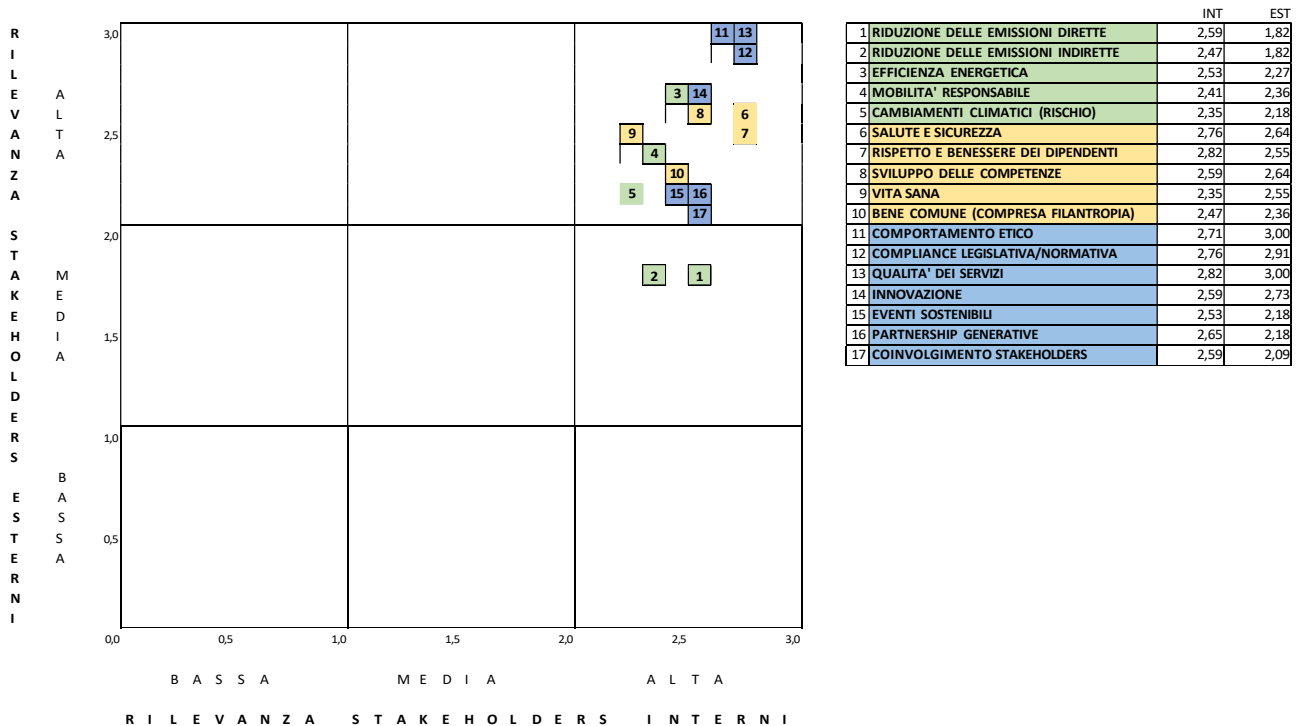
STAKEHOLDERS

SEL Srl has defined its stakeholders and analysed their expectations in order to put in place the necessary actions to meet them.

STAKEHOLDERS	EXPECTATIONS
SHAREHOLDERS	Obtain a profit from annual operations; obtain a return on investments made; consolidate the company's strategic positioning; develop the business continuously over time.
EMPLOYEES	To be guaranteed stability and continuity of employment; to be paid a salary commensurate with the tasks performed; to have a positive and collaborative company climate; have a safe and well-equipped working environment.
CUSTOMERS	Having a quality and reliable service; having a cost-effective service; having timely and efficient pick-ups/deliveries; have a courteous and responsive service.
SUPPLIERS	Establish a lasting partnership; obtain adequate remuneration; have certainty of payment on agreed terms; obtain clear and complete technical specifications.
PARTNER	Share common goals; define generative agreements; develop synergetic business; exchange best practices;
FINANCIAL INSTITUTIONS TAX CONSULTANTS	Obtain solvency guarantees; obtain guarantees of sustainable development; Obtaining loan repayment on time; being able to count on company resilience in crisis situations.
COMMUNITY TERRITORY	Establishing a collaborative relationship with the company; obtaining positive spin-offs from the company's existence; obtaining attention for the common good; find correct and respectful interlocutors in the social context;
SPONSORSHIPS	Obtain support for the achievement of one's goals; create synergy links to further one's mission; benefit from services made available on favourable terms; obtain support for the reduction of one's impacts.
MONITORING BODIES	Establish a relationship based on transparency; get truthful data; finding interlocutors who respect legislation/regulation; finding interlocutors willing to improve.

MATERIAL THEMES (ESG) AND PRIORITIES (MATERIALITY MATRIX)

In the area of environmental, social and governance factors, **SEL Srl** has defined the sustainability issues that are significant for its business and for its stakeholders; these issues have been weighed in terms of relevance through direct discussion with the stakeholders and the structured collection of their opinions, which has allowed the elaboration of the materiality matrix on the basis of which the priorities and concrete actions to be undertaken to adequately manage the company's impacts have been established.



MATERIAL THEMES AND THE UN 2030 AGENDA

The material themes that **SEL Srl** has identified mainly impact on the following UN Agenda goals 2030 (indicated in order of relevance):

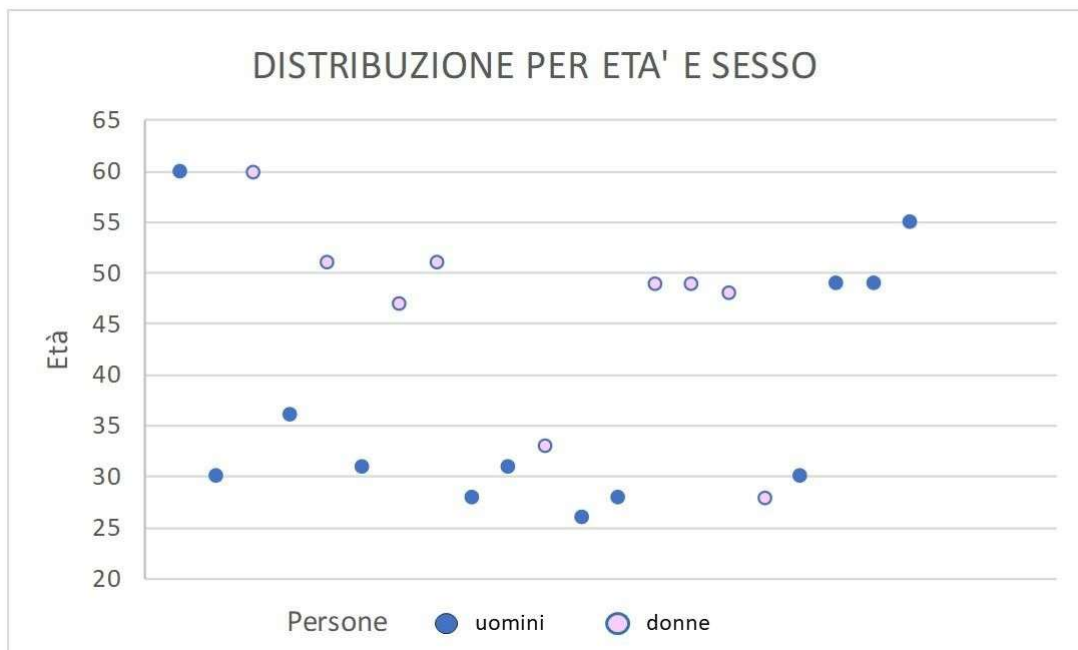


4. IMPACT ASSESSMENT

The assessment of the impact of ESG factors is based on the systematic collection of data that enable the monitoring of specific indicators (KPIs); **SEL Srl** manages both data collection and indicator monitoring in a structured and effective manner through performance analysis activities related to business processes and objectives.

REPORTING ON ESG IMPACTS AND COMMON GOOD OBJECTIVES (BENEFIT STATUS)

Among the indicators monitored, of particular relevance in terms of sustainability are those relating to Human Resources with reference to aspects concerning gender equality and inclusion, summarised in the following graph showing the composition of the company workforce (mix by gender and age).



With respect to the common good objectives set out in the articles of association of SEL Srl - Società Benefit, the following table summarises the actions implemented during 2023.

BENEFITS GOALS	ACTIONS TAKEN
Sustainability of the company's core-business	Commitment to measuring and reducing direct and indirect carbon footprint
Promotion of sporting values	LOVEMYTRAINING partnership and financial support for young athlete GREAT NNANCHI
Promoting health and well-being	SHIP TO CYCLE service, partnerships dedicated to the promotion of healthy and sporting lifestyles
Synergies with actors with coherent purposes	Various corporate partnerships and collaborations (see section 1.2)
Contribution to the goals of the UN 2030 Agenda	Awareness-raising of stakeholders and promotion of sustainability culture (see section 3)

IMPROVEMENT ACTIVITIES

Following an initial assessment conducted by an independent third party and following the elaboration of the materiality matrix verified with the direct involvement of stakeholders, SEL Srl defined a series of actions to improve ESG impacts that represent the 2023-2024 action plan on which the company is committed to pursue the common good and to increase its sustainability rating.

ESG IMPROVEMENT ACTIONS		STATUS
S/1	DEFINE THE GENERAL COMMON GOOD OBJECTIVES TO BE INCLUDED IN THE NEW ARTICLES OF ASSOCIATION FOR THE PURPOSE OF TRANSFORMATION INTO SB	DONE 07/2023
S/2	DEFINING THE SIGNIFICANT ESG FACTORS FOR STAKEHOLDERS AND THEIR CORRESPONDENCE TO THE SDG OF THE UN 2030 AGENDA	DONE 07/2023
G/3	DO THE MATERIALITY ANALYSIS TO PRIORITISE THE ESG FACTORS SIGNIFICANT TO STAKEHOLDERS	DONE 07/2023
E/4	DO AN LCA STUDY OF THE SERVICE TO MEASURE THE IMPACTS GENERATED WITHIN THE DIFFERENT PHASES	DONE 07/2023
E/5	QUANTIFY DIRECTLY/INDIRECTLY GENERATED CO2 EMISSIONS	DONE 12/2023
E/6	DEFINE ACTIONS TO REDUCE/COMPENSATE CO2 EMISSIONS GENERATED	During 2024
G/7	SUBSTANTIATE THE MAPPING OF THE UN AGENDA SDG BY DEFINING AND IMPLEMENTING THE NECESSARY ACTIONS	During 2024
G/8	EXTENDING BUSINESS RISK ANALYSIS TO SUSTAINABILITY ISSUES	During 2024
S/9	TO COMPLEMENT ALREADY FORMALISED POLICIES, DEFINE HUMAN RIGHTS/DISCRIMINATION POLICY	DONE 09/2023
G/10	TO COMPLEMENT THE POLICIES ALREADY FORMALISED, DEFINE THE ANTI-CORRUPTION POLICY (CODE OF ETHICS)	DONE 09/2023
G/11	CARRY OUT THE IMPACT ASSESSMENT USING AN INTERNATIONALLY RECOGNISED STANDARD (BIA)	DONE 11/2023
G/12	DEFINE THE STAKEHOLDER ENGAGEMENT ACTIONS NECESSARY TO FOSTER THEIR ACTIVE PARTICIPATION	During 2024
G/13	OBTAIN B-CORP CERTIFICATION OF COMPLIANCE WITH THE BIA IMPACT ASSESSMENT STANDARD	During 2024
G/14	DEFINING SUSTAINABLE EVENT MANAGEMENT MODES ACCORDING TO LEGAL (CAM) AND REGULATORY (ISO20121) REQUIREMENTS	During 2024
S/15	DEFINING AND IMPLEMENTING COMMUNITY/TERRITORY INVOLVEMENT AND PARTNERSHIP ACTIONS	During 2024

4.1 CO2 EMISSIONS

LCA OF THE SERVICE

The purpose of the Life Cycle Assessment (LCA) of the services offered by SEL Srl is to highlight the impacts that are generated by each phase of activity and to divide them between internal and external to the company so that the necessary reduction and/or compensation actions can be activated both by the company and by its supply chain.

CYCLE PHASE	IMPACT GENERATED	SCOPE 1	SCOPE 2	SCOPE 3
PLANNING	OFFICE USE (ENERGY)	low	medium	absent
PLANNING	USE OF ITC EQUIPMENT (ENERGY)	low	medium	medium
PLANNING	TRANSFERS (MOBILITY)	medium	high	high
SALE	OFFICE USE (ENERGY)	low	medium	absent
SALE	USE OF ITC EQUIPMENT (ENERGY)	low	medium	medium
SALE	TRANSFERS (MOBILITY)	medium	high	high
SUPPLY	OFFICE USE (ENERGY)	low	medium	absent
SUPPLY	USE OF ITC EQUIPMENT (ENERGY)	low	medium	medium
SUPPLY	TRANSFERS (MOBILITY)	medium	high	high
SUPPORT	OFFICE USE (ENERGY)	low	medium	absent
SUPPORT	USE OF ITC EQUIPMENT (ENERGY)	low	medium	medium
SUPPORT	TRANSFERS (MOBILITY)	medium	high	high
IMPACT ASSESSMENT: <ul style="list-style-type: none"> • Low • Medium • High 		DIRECT EMISSIONS FROM COMPANY ACTIVITIES (OPERATION OF INFRASTRUCTURE, PRODUCTION PROCESSES AND VEHICLES)	INDIRECT EMISSIONS FROM ENERGY AND FUEL PURCHASES	INDIRECT EMISSIONS FROM THE SUPPLY CHAIN (PRODUCTION AND TRANSPORT OF GOODS AND SERVICES)

EMISSIONS SUMMARY TABLE

SEL Srl manages its energy consumption with great care in order to reduce it to a minimum and to contain the related climate-altering emissions (CO2 equivalents), as illustrated in the summary table below, concerning consumption in the year 2023.

TYPE	CONSUMPTION	CO2 EQUIVALENT EMISSIONS
ELECTRICITY	13.113 KWH	4.130 KG
GAS HEATING	5.186 SMC	9.335 KG
CAR TRAVEL	175.000 KM	18.150 KG
PLANE TRAVEL	178 FLIGHTS	112.054 KG
WEBSITES (2)	Measured on https://karmametrix.com/	1.463 KG
E-MAIL	440.000 MAIL/YEAR (IN/OUT estimate)	11.880 KG
DATA TRAFFIC (SMARTPHONE/PC)	8.800 GB/ YEAR (estimate)	20.768 KG

TOTAL per year **177.798 KG**

Emissions were calculated manually by acquiring data from:

- formal documents, where available (electricity supplier invoices),
- direct survey (car km driven),
- calculation by approximation and comparison with statistical ranges,
- conversion factors given by reference bodies.

The manual calculation was validated by comparison with automated calculations performed on specialised websites (UP2YOU, AG-TS). The CO₂ emissions of the company's websites were calculated using the KARMAMETRIX service; the value reported refers to the time of drafting this report and may change during the course of the year due to updates to the web pages.

The containment of consumption and emissions is pursued through a series of daily actions inspired by the following general principles:

- remote work and travel only when strictly necessary;
- use of environmentally friendly means for travel;
- use of the latest generation of energy-efficient lights and electronic equipment;
- switching off lights and equipment when not in use;
- conscientious use of natural resources (water, paper, energy) avoiding excesses and waste;
- use of renewable energy sources;
- offsetting emissions that cannot be reduced or eliminated;
- adoption of responsible and virtuous individual behaviour.

CONSUMPTIONS

As a company offering professional services, **SEL Srl** does not have a significant consumption of raw materials. The natural resources mainly used are water (for normal office consumption for personal sanitary use) and the paper needed for printing and photocopying. In both cases, consumption is particularly modest and therefore not significant, but actions are nevertheless taken to prevent excesses and waste; in the case of paper, preference is given to the use of recycled paper and/or paper with appropriate controlled supply chain certifications.

The production of waste is also not significant, as it mainly coincides with household waste, which is managed according to precise methods of separate collection and disposal (paper, plastic, glass and metal, wet waste, undifferentiated waste), as established by the municipality of residence. The only types of waste that may require specific disposal methods are printing consumables (toner - spent toner is collected in special containers and collected by the authorised supplier), end-of-life electronic equipment and batteries (these are taken to the special WEEE collection centres), special waste/combustible waste (furniture/fixtures - these are also taken to the special municipal collection centres).

Whenever **SEL Srl** buys a product/service or recommends its purchase to a client company, the environmental footprint that that product/service determines throughout its life cycle is carefully assessed, especially with regard to raw material consumption, final disposal and possible repair, reuse and recycling properties.

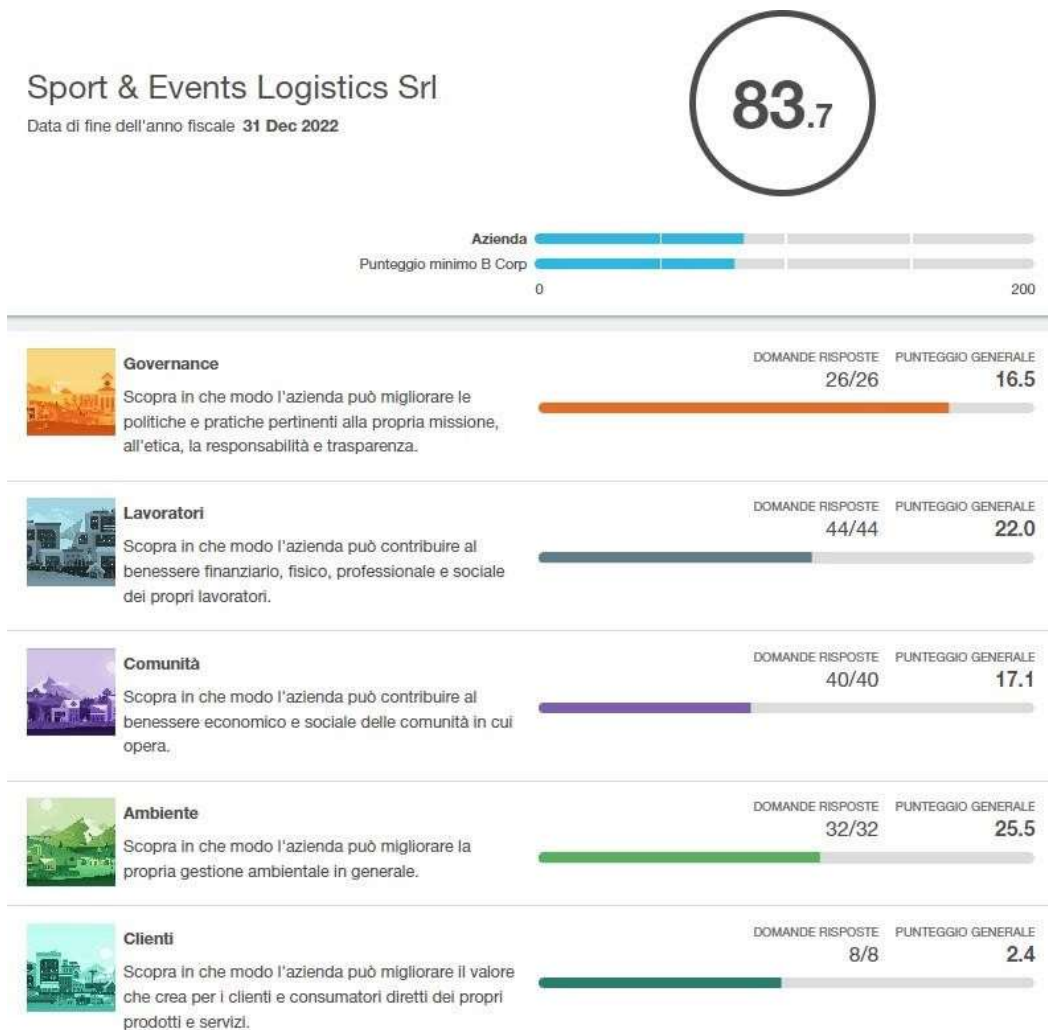
REDUCTION/COMPENSATION ACTIVITIES

SEL Srl has decided to benchmark its CO2 emissions with annual turnover and has provisionally set a reduction target of 5% for 2024. Also in the course of 2024, it will consider whether and which forms of compensation should be adopted where reduction actions are difficult to implement and/or have modest results.

Year	Turnover (million/euro)	Emissions (tonnes CO2)	Ratio (tonne CO2 / million euro)
2023	11	177.8	16,1

4.2 B-IMPACT ASSESSMENT

In compliance with the legal requirements for Benefit Societies, in order to report its ESG impact using an internationally recognised model, **SEL Srl** chose to use the BIA (B- Impact Assessment) scheme promoted by B-Lab Europe. Below is the summary outcome of the assessment carried out and the relative score obtained.



CONCLUDING REMARKS

This Sustainability Report of **SEL Srl** has been prepared pursuant to art. 1, paragraph 382, of Law no. 208 of 28 December 2015 and refers to the financial year from 01/01/2023 to 31/12/2023. The Sustainability Report is a public document, available to everyone as a testimony of the company's commitment and as a stimulus for reflection on issues of common interest.

CREDITS

Document produced in cooperation with METEC Snc

di Giorgio Irtino & C. Published in January 2024.

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SEL Srl Società Benefit

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