



ANTI-BRIBERY POLICY

SUMMARY

ANTI-BRIBERY & WHISTLEBLOWING POLICY

REVISION HISTORY

REVISION	DATE	OBJECT	APPROVED BY
1	22/02/2022	FIRST ISSUE	P. BOTTERO
2	09/08/2023	UPDATE	P. BOTTERO
3	04/03/2024	UPDATE	P. BOTTERO

**ANTI-BRIBERY POLICY****ANTI-BRIBERY & WHISTLEBLOWING POLICY**

SPORT & EVENTS LOGISTICS Srl - Benefit Corporation defines, implements and maintains an ethical and anti-bribery policy appropriate to the purposes and context of the company. This policy supports the company's strategic guidelines and constitutes a reference framework for defining objectives. The ethics/anti-bribery policy is inspired by the following principles:

- guarantee the satisfaction of the stakeholders' expectations regarding the company's commitment towards the adoption of ethical behaviour and towards the prevention of corruption;
- ensure compliance with international laws and standards on administrative transparency applicable to its field of activity;
- guarantee maximum commitment in the implementation of all the activities necessary to prevent and promptly report any conflicts of interest, attempts at corruption and administrative crimes;
- guarantee the absolute prohibition and the punishment of unlawful conduct also through an adequate system of sanctions and supervision;
- guarantee each employee and collaborator to be a protect whistleblower whit the right to report unlawful conduct without conditioning and repercussions of any kind;
- commit to promote the development of a corporate culture on ethics and administrative transparency based on the qualification and active involvement of operating personnel.