



SUSTAINABILITY POLICY

SUMMARY

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| SUSTAINABILITY POLICY |
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REVISION HISTORY

| REVISION | DATE | OBJECT | APPROVED BY |
|----------|------------|-------------|-------------|
| 1 | 22/02/2022 | FIRST ISSUE | P. BOTTERO |
| 2 | 09/08/2023 | UPDATE | P. BOTTERO |
| 3 | 04/03/2024 | UPDATE | P. BOTTERO |
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SPORT & EVENTS LOGISTICS Srl - Benefit Corporation defines, implements and maintains a sustainability policy appropriate to the purposes and context of the company. This policy supports the company's strategic guidelines and constitutes a reference framework for defining objectives. The sustainability policy is inspired by the following principles:

→ guarantee the satisfaction of the stakeholder' expectations regarding the company's commitment towards the adoption of sustainable practices in the environmental, social and governance fields;

→ ensure compliance with international laws and standards on sustainability applicable to its field of activity;

→ guarantee maximum commitment in the implementation of all the activities necessary to avoid damaging the environment, to contribute to social development and to adopt the best corporate governance practices;

→ guarantee the pursuit of business purposes in full harmony and synergy with the purposes of the common good in compliance with what is defined in the company's benefit statute;

→ commit to promote the development of a corporate culture of sustainability based on the qualification and active involvement of operating personnel;

→ commit to implement a sustainability management system capable to provide constant measurement (KPI) and to support continuous improvement of the organization and company processes' performances.